



Safety Certified

Certificate of Registration

Taking Care of Trees

ABN: 52 617 540 397

Tree Vision

9 Armiger Court, HOLDEN HILL, SA, 5088, Australia

operates a

Safety Management System

which complies with the requirements of:

AS/NZS 4801:2001

The registration covers tree management, tree and stump removal, pruning of trees, arborist consulting, tree reports and assessments, supply of mulch and trees, tree planting, 24/7 emergency response, Hydra-Vac Excavation and stem/soil injections.

Original Certification: 12 November 2009
Certification Decision/Reissue Date: 14
September 2018

Registration No: AU906-QC-EC-SC
Expiry Date: 1 March 2021

Craig J Bates
President
TQCS International (Group) Pty Ltd

For the TQCSI Certification Approval Panel

Sean Bates
Accreditation Manager
TQCS International Pty Ltd

This certificate verifies the original certificate issued and is valid as long as it is displayed as an electronic copy at www.tqcsi.com and surveillance audits are satisfactorily completed. TQCS International Pty Ltd (ABN 59 065 953 924) of Quality House, 117A Tapleys Hill Road, Hendon, SA, 5014, Australia issues certification subject to the TQCSI Rules of Certification.



[TQCS International Pty Ltd](http://www.tqcsi.com)



www.aacb.com.au



www.jas-anz.org/register

TAKING CARE OF TREES HEALTH & SAFETY (WHS) POLICY

Taking Care of Trees (TCT) is committed to providing and maintaining a safe and healthy work environment by promoting and applying safe work practices and by adopting a planned and systematic approach to health and safety management.

The management team at TCT recognizes their responsibility to manage the health and safety within the workplace. This takes priority over all other operational considerations and is a shared responsibility between all company personnel.

TCT is committed to continual compliance with the general requirements of AS/NZS 4801:2001 by providing the required systems, resources and training to ensure that this policy is maintained and continuously improved in accordance with the requirements of Company, Industry, Client, community standards and expectations and the *Work Health and Safety Act 2012 (SA)*.

TCT commits to:

- Establishing SMART (specific, measurable, attainable, realistic and timely) objectives and targets in relation to WHS
- Developing, implementing and maintaining appropriate policies and procedures which document standards and processes that provide guidance and instruction to all employees
- Promote and demonstrate management responsibility for health and safety
- Provide mechanisms to enable personnel and their representatives to be consulted on any proposals for, or changes to the workplace, work practices, policies or procedures which may affect health and safety
- Provide appropriate information, instruction and training to equip employees with the knowledge and skills necessary to meet their health and safety responsibilities
- Ensure hazards and risks to health and safety are identified, assessed and where they cannot be eliminated are effectively controlled and strive to lower risks and the number of incidents that occur
- Ensure all incidents and accidents are reported, investigated and followed up to prevent recurrence
- Provide mechanisms to regularly monitor and report health and safety performance

All employees have a responsibility to:

- Take care to protect their own safety and to avoid adversely affecting the health and safety of any other person including promptly addressing and reporting defects with all equipment and PPE.
- Obey any reasonable instruction aimed at protecting their health and safety or the health and safety of others
- Comply with the requirements of relevant health and safety policy and procedures
- Consider and provide feedback on any matters that may affect health and safety
- Assist in the identification of hazards, the assessment of risks and the implementation of risk control measures
- Use and maintain any equipment provided to protect their health and safety or the health and safety of others

This policy will be achieved at all levels within the company by the application of healthy and safe workplace practices driven by committed management and personnel.

All subcontractors are to abide by this policy when working on TCT controlled sites or in relation to TCT projects.

Anyone found to have breached this policy will be subject to disciplinary action and anything that constitutes a criminal offence will be reported to the relevant authorities.

Date: 1st April 2018 Authorised:

Managing Director



Taking Care Group Pty Ltd
Trading as Taking Care of Trees
ABN 52 617 540 397

9 Armiger Court, Holden Hill SA 5088

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TCT helps offset its carbon emissions by donating to Trees For Life for every tree it removes.